

**ADOPTED**

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
District Office Board Room  
10365 Keller Avenue, Riverside, CA 92505

Thursday, June 4, 2015

**District Student Achievement Goal for June 2015:**

***We will develop a comprehensive PreK-12 program that ensures quality and engaging instruction.***

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present:                    Mr. Ben Johnson II, President  
                                 Mrs. Carolyn M. Wilson, Vice President  
                                 Mr. Art Kaspereen, Jr., Clerk  
                                 Mrs. Julie A. Moreno, Member  
                                 Mr. Robert Schwandt, Member

**Hearing Session:** Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 5:02 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3.     Approve Minutes: The Board approved the Minutes of the Regular Board Meeting of May, 21, 2015, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

➤ The vote was:  
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
Noes – 0

**Please Note:** Although items are listed in numerical order, President Johnson took a few items out of order to accommodate the audience.

239.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 67

4. **Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:
- Councilman Perry announced the new restaurants and store under construction in front of Target, Panera Bread, Habit Burger, a cosmetic store and possibly one additional restaurant.
  - The Tyler Street widening project adding lanes between Hole and Wells is underway with several buildings already demolished.
  - Councilman Perry presented a PowerPoint on Ward 6's success story the HOPE Program from Norte Vista High School and stated that working with and getting to know the girls and leaders of this program has been one of the most positive experiences he and his assistant Diana Medina have had. Councilman Perry thanked the Board for their support of this program.

Ward 6 Update

5. **Special Recognitions:**

Special Recognitions

a. **Human Resources Development Confidential Employee of the Month:**  
Linda Zamora-Murillo was selected to represent the Human Resources Development Department as the Alvord Unified School District's Human Resources Development Confidential Employee of the Month for June 2015.

b. **Human Resources Development Classified Employee of the Month:**  
Janell Arnold was selected to represent the Human Resources Development Department as the Alvord Unified School District's Human Resources Development Classified Employee of the Month for June 2015.

**Presentations:**

Presentations

6. **Local Control Accountability Plan Presentation:** Virginia Eves, Assistant Superintendent, Instructional Support Services, gave a PowerPoint presentation on the Local Control Accountability Plan for 2015-2016, clarified information and answered questions.
7. **CONDUCT PUBLIC HEARING – Local Control Accountability Plan:**  
➤ Leigh Hawkinson, President of AEA, expressed concerns on behalf of AEA and CSEA President Brian Gernerdt, related to adjustments being made and items added in the plan without consulting with the Associations. Ms. Hawkinson stated that staff did not heed any of the concerns expressed last year by the Associations. Ms. Hawkinson is concerned about maintaining competitive salary schedules and stated that Riverside Unified School District received a 5 percent raise and Corona-Norco Unified School District is looking at 9 percent raises and again the Associations were not consulted about competitive salaries. Ms. Hawkinson hopes for better communication.

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8. 2015-2016 Proposed Budget Presentation: Ami Shackelford, Chief Financial Officer, provided a PowerPoint presentation on the 2015-2016 Proposed Budget, clarified information and answered questions.
  
9. CONDUCT PUBLIC HEARING and First Reading – 2015-2016 Proposed Budget:
  - Leigh Hawkinson, AEA President, stated that she has spoken with Dr. Salazar and Ami Shackelford expressing concerns about the Board repeating history fearing possible layoffs and then ending up with a 20 million dollar budget balance. Ms. Hawkinson stated that this is the perfect time to take care of salary issues, with this money, this year. Ms. Hawkinson assured the Board that if another budget crisis arises, as in the past, the teachers were the first to give and will be again if needed; however, if the Board approves a 9 percent to 12 percent reserve, that would be considered hoarding money. Management and Classified salaries need to be raised in order to be competitive and to attract, the best, most experienced employees. Ms. Hawkinson stressed the need to take care of employees so they are not lost to neighboring districts, which are increasing salaries. Ms. Hawkinson requested that the Board stick to the 6 percent reserve that was agreed upon.
  - Lydia Clouthier, First Vice President, CSEA Chapter 339, stated that she was under the impression that Health Assistants' hours were going to be increased to 6-hours per day. Ms. Clouthier stated that she has received concerns from school site office staff about dealing with students early in the morning. Ms. Clouthier requested that the current Health Assistants' hours be increased and then if additional Health Assistants are needed they can be added.
  
10. Alvord Council PTA Scholarship Recipient: The Alvord Council PTA and Debra Johnson, Principal of Stokoe Elementary School, Laura Baker and Minda Toyashiba of the Alvord Council PTA, introduced and presented the \$1,000.00 PTA Council Scholarship to Ms. Maya Mendez, student of Norte Vista High School.

**Hearing Session**: President Johnson extended an invitation to the audience to present matters of concern to the Board.

The following individuals came forward to express their support for Paul McHenry, La Sierra High School Teacher, to relay concerns about his transfer to Hillcrest High School and to request that the Board overturn the Superintendent's decision to move Mr. McHenry to Hillcrest High School:

- Jay Kotchka
- Ricardo Mena
- Jose Navarro
- Laverne Negose
- Benjamin, Negose
- Ben Clements,
- Nayef Ulakovkani

**HEARING  
SESSION**

**11. Action Items:**

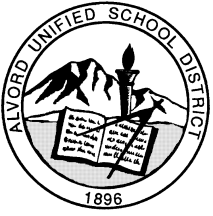
The following Consent Agenda items were presented for approval:

- a. Accept Gifts:
  - 1) Donald Cooper \$1,500.00 to Rosemary Kennedy Elementary School to provide a rewards trip to Knott's Berry Farm for RMK's top readers.
  - 2) Lowe's Charitable Education Foundation donated \$2,180.00 to Hillcrest High School's Science Club for the purchase of equipment.
  - 3) Terry Alexander donated Scholarships to Norte Vista High School students in the names of the following individuals:
    - ◆ In the name of: John Torchia \$1,000.00
    - ◆ In the name of: Mary Lou Morales \$1,000.00
- b. Ratify Purchase Order List Number 18-2014-2015
- c. Ratify Contract – Yale Chase Equipment – District Office
- d. Amend Agreement – All City Management Services, Inc. – Various Sites
- e. Award Contract – Quiel Brothers Electric Sign Service Co., Inc. – Arlanza Elementary School
- f. Award Contract – HCI Environmental & Engineering – Norte Vista High School
- g. Award Contract – A&R Wholesale Distributing – District Wide
- h. Award Contract – Sysco Riverside, Inc. – District Wide
- i. Award Contract – Sysco Riverside, Inc. – District-Wide
- j. Award Contract – Goldstar Foods – District-Wide
- k. Award Contract – Moreno Brothers Distributing – District-Wide
- l. Award Contract – P and R Paper Supply Company, Inc. – District-Wide
- m. Award Contract – Transilwrap Company, Inc. – District-Wide
- n. Award Contract – Sunrise Packaging, Inc. – District-Wide
- o. Award Contract – Plastic Package, Inc. – District-Wide
- p. Award Contract – ICS Service Co. – District-Wide
- q. Award Contract – ICS Service Co. – District-Wide
- r. Award Contract – Medley Fire Protection, Inc. – District-Wide

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- s. Award Contract – Ram Plumbing, Heating & Air Conditioning, Inc. – District-Wide
- t. Award Contract – Pro Line Gym Floors, Inc. – Various Sites
- u. Award Contract – Sports Facilities Group, Inc. – Various Sites
- v. Award Contract – Select ACR, Inc. – Various Sites
- w. Award Contract – Lifetouch National School Studios, Inc. – Various Sites
- x. Award Contract – Safety Kleen Corp. – District Office
- y. Award Contract – RY Rodriguez, Inc. – District Office
- z. Award Contract – Haz Mat Trans, Inc. – District Office
- aa. Award Contract – California School Management (CSM) Consulting
- bb. Approve Renewal – Maintenance Service Contract – Konica Minolta – Various Sites
- cc. Approve Inland Personnel Counsel for Legal Services – Atkinson, Andelson, Loya, Ruud & Romo
- dd. Approve Contract Renewal for Legal Services – Bowie, Arneson, Wiles & Giannone
- ee. Approve Contract Renewal for Legal Services – Thompson & Colgate LLP
- ff. Approve Contract Renewal for Legal Services – Best, Best & Krieger LLP
- gg. Approve Revised Certification of Signatures
- hh. Approve Personnel Order No. 18-2014-2015

**➔ Personnel Order No. 18-2014-2015 pages 244-266 are attached as follows:**



2014-2015  
ALVORD UNIFIED SCHOOL DISTRICT

11.hh.  
PAGES:  
244-266

PERSONNEL ORDER #18 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Coffman, Dexter	\$120-\$125/Per Day	EFF: 05/15/15
Hawkins, Charlene	\$120-\$125/Per Day	EFF: 05/12/15
Lazaro, Ileri	\$120-\$125/Per Day	EFF: 05/13/15

B. REASSIGNMENTS

1. TEACHER – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Martinez, Meghan	D-9 \$80,063.00	EFF: 07/01/15
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2. TEACHERS – HILLCREST HIGH SCHOOL

Ladner, Oghwa	D-15 \$99,746.00	EFF: 07/01/15
Whiting, Nannette	D-15 \$99,746.00	EFF: 07/01/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS

1. TEACHER – COLLETT ELEMENTARY SCHOOL

Munyer, Julie	\$43.54/Per Hour	EFF:	08/14/15
Not to exceed 35 Hours/Each		TO:	06/30/15
<i>To implement the Physical Education Program (PEP) Grant at the Elementary sites</i>			

2. LONG TERM SUSBSTITUE – LA SIERRA HIGH SCHOOL

Barajas, Rocio	\$20.00/Per Hour	EFF:	03/26/15
Not to exceed 3 Hours/Total		TO:	03/26/15
<i>Assisted with Parent Teacher conference night</i>			

TEACHERS – LA SIERRA HIGH SCHOOL

Clazie, Melissa	\$43.54/Per Hour	EFF:	04/11/15
Not to exceed 7.5 Hours/Total		TO:	04/11/15
<i>To prepare for buy-back class</i>			

Cieslik, Craig	\$43.54/Per Hour	EFF:	04/28/15
Not to exceed 1 Hour/Total		TO:	04/28/15
<i>To attend Health Educators meeting</i>			

3. TEACHERS – NORTE VISTA HIGH SCHOOL

Gutierrez, Monica	\$43.54/Per Hour	EFF:	04/28/15
Not to exceed 1 Hour/Total		TO:	04/28/15
<i>To attend Health Educators meeting</i>			

Hughes, Keala	\$43.54/Per Hour	EFF:	07/27/15
Not to exceed 65 Hours/Total		TO:	08/05/15
<i>2015-2016 Registration</i>			

PROJECT SPECIALIST/INSTRUCTIONAL COACH – NORTE VISTA HIGH SCHOOL

Nguyen, Nhung	\$43.54/Per Hour	EFF:	07/30/15
Not to exceed 7 Hours/Per Day		TO:	08/05/15
<i>2015-2016 Registration</i>			

4. TEACHER ON SPECIAL ASSIGNMENT – CATEGORICAL PROGRAMS

Palmer, Lisa	\$43.54/Per Hours	EFF:	05/04/15
Not to exceed 50 Hours/Total		TO:	06/03/15
<i>To assist with administration of local assessments</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHER ON SPECIAL ASSIGNMENT – GATE & PARENT ENGAGEMENT

Cornejo, Maria	\$43.54/Per Hour	EFF:	01/28/15
Not to exceed 2 Hours/Total		TO:	01/28/15
<i>Attended training for State mandated tests</i>			



II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHER – COLLETT ELEMENTARY SCHOOL

Sortor, Kathy	\$43.54/Per Hour	EFF: 03/20/15
Not to exceed 7 Hours/Total		TO: 03/26/15
<i>To present during Autism PIN night</i>		

2. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Alvarez, Yesenia	\$43.54/Per Hour	EFF: 05/18/15
Clark, Barbara		TO: 05/18/15
Jaramillo, Anita		
Mendez, Gwenett		
Pawluk, Juan		
Trujillo, Julie		
Not to exceed 3 Hours/Each		
<i>To plan rotations</i>		

3. TEACHERS – STOKOE ELEMENTARY SCHOOL

Doverspike, Tracy	\$43.54/Per Hour	EFF: 06/10/15
Kieding, Linda		TO: 06/10/15
Kramer, Mary		
Madrid, Nancy		
O'Neill, Judy		
Rogers, Kelly		
Not to exceed 2 Hours/Each		
<i>To provide parents with strategies to use with their students during the summer to prepare for TK/K (Transitional Kinder/Kinder)</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – LA SIERRA HIGH SCHOOL

Villasenor, Gabriela \$43.54/Per Hour EFF: 04/30/15  
Not to exceed 16 Hours/Total TO: 05/29/15  
*To provide computer classes for Smart Riverside*

Moran, Edward \$43.54/Per Hour EFF: 06/01/15  
Not to exceed 100 Hours/Total TO: 06/30/15  
*To move and set up the entire CADD (Computer Aided Design & Drafting) lab from La Sierra High School to Hillcrest High School*

Baker, Michael \$43.54/Per Hour EFF: 06/05/15  
Chamberland, Matt TO: 06/30/15  
Disney, Jennifer  
Huber, Sarah  
Stip, Roger  
Not to exceed 15 Hours/Each  
*To complete academy reports, register students, process applications, organize academy equipment, proposed budget, and acceptance letters for Health Academy room/office*

Baker, Michael \$43.54/Per Hour EFF: 07/11/15  
Chamberland, Matt TO: 08/07/15  
Disney, Jennifer  
Huber, Sarah  
Stip, Roger  
Not to exceed 15 Hours/Each  
*To complete academy reports, register students, process applications, organize academy equipment, proposed budget, and acceptance letters for Health Academy room/office*

5. TEACHER – NORTE VISTA HIGH SCHOOL

Henley, Mark \$43.54/Per Hour EFF: 06/01/15  
Not to exceed 50 Hours/Total TO: 06/30/15  
*To plan for the implementation of Green Construction Academy for the 15-16 school year*

6. TEACHER ON SPECIAL ASSIGNMENT – CATEGORICAL PROGRAMS

Palmer, Lisa \$43.54/Per Hour EFF: 02/10/15  
Not to exceed 25 Hours/Total TO: 06/30/15  
*To attend District meetings and assist with implementing and monitoring of various Categorical Programs activities*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – SPECIAL EDUCATION

Cohen, Marilyn Not to exceed 1 Period/Per Day <i>Buy-back</i>	\$89.86/Per Diem	EFF: 03/24/15 TO: 06/04/15
Maciejewski, Vic Not to exceed 1 Period/Per Day <i>Buy-back</i>	\$89.86/Per Diem	EFF: 04/09/15 TO: 04/10/15
Causey, Jean Chapman, Tyler Stowell, Laura Rodriguez, Ardythe Worsham, Tami Not to exceed 1 Hour/Each <i>To attend S.E.S.R. (Special Education Self Review) training</i>	\$43.54/Per Hour	EFF: 05/05/15 TO: 05/05/15
Atencio, Jaimie Beard, Wennifer Chapman, Tyler Cruz, Cindy Fontanesi, Catherine Martinez, Meghan Mulari, Pamela Stewart, Tonya Swift, Gloria Umeojiako-Okoye, Chioma Not to exceed 1.5 Hours/Each <i>To attend training for State Mandated Tests</i>	\$43.54/Per Hour	EFF: 05/06/15 TO: 05/06/15
Curl, Karina Stowell, Laura Not to exceed 1.5 Hours/Each <i>To attend training for State Mandated Tests</i>	\$43.54/Per Hour	EFF: 05/13/15 TO: 05/13/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – SPECIAL EDUCATION (CONTINUED)

Belcher, Nancy	\$43.54/Per Hour	EFF: 05/14/15
Brunk, Lenore		TO: 05/14/15
Dickerson, Michael		
DiSalvatore, Giorgio		
Fontanesi, Catherine		
Fuselier, Andre		
Geil, Brittany		
Gennaro, Pete		
Greenawalt, Samantha		
Hardy, Ethel		
Ike, Patricia		
Riedell, Jackie		
Rivera, Bethany		
Stowell, Laura		
Todd, Alia		
Treat, Ronda		
Ward, Joellen		
Not to exceed 2 Hours/Each		
<i>To attend Special Education leadership team meeting</i>		

Chapman, Tyler	\$43.54/Per Hour	EFF: 06/08/15
Fuselier, Andre		TO: 06/30/15
Gennaro, Pete		
Guerrero, Marcia		
Huntington, Aaron		
Jernigan, Darlene		
Murphy, Heather		
Rodriguez, Ardythe		
Sortor, Kathy		
Stewart, Tonya		
Stowel, Laura		
Umeojiako-Okoye, Chioma		
White, Kathy		
Worsham, Tami		
Not to exceed 6 Hours/Per Person/Per Day		
<i>To provide Extended School Year educational services to students with IEP (Individualized Education Program) requirements</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – SPECIAL EDUCATION (CONTINUED)

Chapman, Tyler	\$43.54/Per Hour	EFF: 07/01/15
Fuselier, Andre		TO: 07/02/15
Gennaro, Pete		
Guerrero, Marcia		
Huntington, Aaron		
Jernigan, Darlene		
Murphy, Heather		
Rodriguez, Ardythe		
Sortor, Kathy		
Stewart, Tonya		
Stowel, Laura		
Umeojiako-Okoye, Chioma		
White, Kathy		
Worsham, Tami		

Not to exceed 6 Hours/Per Person/Per Day  
*To provide Extended School Year educational services to students with IEP (Individualized Education Program) requirements*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

B. RETIREMENTS

1. TEACHER – COLLETT ELEMENTARY SCHOOL

Orr, Carole EFF: 06/05/15

2. TEACHER – LA GRANADA ELEMENTARY SCHOOL

Capps Fountaine, Patricia EFF: 11/02/15

3. TEACHERS – LOMA VISTA MIDDLE SCHOOL

Bush, Bradd EFF: 06/05/15

Bush, Brooks EFF: 06/05/15

Schroeder, Judy EFF: 06/11/15

4. TEACHER – VILLEGAS MIDDLE SCHOOL

Hawkins, Dawn EFF: 06/05/15

5. TEACHER – NORTE VISTA HIGH SCHOOL

Alianell, Michele EFF: 06/05/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. CAMPUS SUPERVISOR I – ARIZONA MIDDLE SCHOOL

Sanchez, Susan 19-1 \$12.33/Hr. EFF: 05/26/15

2. FOOD SERVICE WORKER I – VILLEGAS MIDDLE SCHOOL

Braund, Katherine 19-1 \$12.33/Hr. EFF: 05/22/15

3. MAINTENANCE SPECIALIST/PAINTER – MAINTENANCE & OPERATIONS

Chavez, Jesus 37-3 \$3,855/Hr. EFF: 06/01/15  
*Corrected salary placement*

B. ADDITIONAL ASSIGNMENTS – 2014 – 2015 SCHOOL YEAR

1. BILINGUAL ASSISTANTS – NORTE VISTA HIGH SCHOOL

Pierce, Martha 23-5 \$16.95/Hr. EFF: 04/30/15  
Torres, Amelia 23-5 \$16.95/Hr. TO: 06/05/15  
Not to exceed 2 hours each total – *NTE 15 consecutive workdays*  
*To provide translation for parents during Latino Family Literacy Project – as needed*

Lange, Eileen 23-5 \$16.95/Hr. EFF: 04/30/15  
Ocampo, Jennifer 23-1 \$13.72/Hr. TO: 06/05/15  
Rosales, Elizabeth 23-5 \$16.95/Hr.  
Not to exceed 3 hours each total  
*To provide translation for parents during Latino Family Literacy Project – as needed*

Lange, Eileen 23-5 \$16.95/Hr. EFF: 05/20/15  
Ocampo, Jennifer 23-1 \$13.72/Hr. TO: 05/20/15  
Pierce, Martha 23-5 \$16.95/Hr.  
Torres, Amelia 23-5 \$16.95/Hr.  
Not to exceed 12 hours total  
*To attend the California Association for Bilingual Education conference*

2. CAMPUS SUPERVISOR I – TERRACE ELEMENTARY SCHOOL

Mendez, Susan 19-5 \$15.31/Hr. EFF: 05/27/15  
Not to exceed 1 hour TO: 05/27/15  
*To participate on District interview panel*

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS – 2014 – 2015 SCHOOL YEAR (CONTINUED)

3. INSTRUCTIONAL COMPUTER ASSISTANT – LA GRANADA ELEMENTARY SCHOOL

Dixon, Sharon 26-5 \$18.46/Hr. EFF: 04/06/15  
Not to exceed 25 hours total – *NTE 15 consecutive workdays* TO: 05/31/15  
*To provide support for State assessments – as needed*

4. PRESCHOOL SPECIAL EDUCATION ASSISTANT – LAKE HILLS ELEMENTARY SCHOOL

Valenzuela, Marissa 25-1 \$14.36/Hr. EFF: 05/15/15  
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage – as needed*

5. SCHOOL LIBRARY ASSISTANT I – LAKE HILLS ELEMENTARY SCHOOL

Barnthouse, Amber 26-5 \$18.46/Hr. EFF: 06/08/15  
Not to exceed 6 hours per day/84 hours – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide assistance receiving and distributing instructional materials - as needed*

6. SCHOOL LIBRARY ASSISTANT I – ORRENMAA ELEMENTARY SCHOOL

Stevens, Mary Beth 26-5 \$18.46/Hr. EFF: 06/08/15  
Not to exceed 6 hours per day/84 hours – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide assistance receiving and distributing instructional materials - as needed*

C. ADDITIONAL ASSIGNMENTS – 2015 - 2016 SCHOOL YEAR

1. BILINGUAL ASSISTANTS – NORTE VISTA HIGH SCHOOL

Lange, Eileen 23-5 \$16.95/Hr. EFF: 07/30/15  
Not to exceed 7 hours per day TO: 08/05/15  
*To provide assistance with 2015 – 2016 registration - as needed*

O'Campo, Jennifer 23-2 \$14.36/Hr. EFF: 07/30/15  
Not to exceed 7 hours per day TO: 08/05/15  
*To provide assistance with 2015 – 2016 registration - as needed*

2. BILINGUAL HEALTH SERVICES ASSISTANT – STUDENT SERVICES

Araujo, Maria 31-5 \$21.08/Hr. EFF: 07/30/15  
Not to exceed 2 hours per day TO: 08/05/15  
*To provide assistance with 2015 – 2016 registration - as needed*



III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS – 2015 - 2016 SCHOOL YEAR (CONTINUED)

3. BILINGUAL TESTERS – LANGUAGE ASSESSMENT CENTER

Lopez, Maressa	23-5	\$16.95/Hr.	EFF:	07/01/15
Viramontes, Antonieta	23-5	\$16.95/Hr.	TO:	11/06/15

Not to exceed 10 hours per week each – *NTE 15 consecutive workdays*  
*To administer tests and assess language for entrance to the Dual Language Immersion Program - as needed*

4. CAMPUS SUPERVISORS II – NORTE VISTA HIGH SCHOOL

Campbell, Daniel	23-5	\$16.95/Hr.	EFF:	07/30/15
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Not to exceed 7 hours per day  
*To provide assistance with 2015 – 2016 registration - as needed*

Fitch, Elmer	23-5	\$16.95/Hr.	EFF:	07/30/15
Ortiz, Eva	23-5	\$16.95/Hr.	TO:	08/05/15

Not to exceed 7 hours per day  
*To provide assistance with 2015 – 2016 registration - as needed*

Thornton, Daniel	23-3	\$15.31/Hr.	EFF:	07/30/15
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Not to exceed 7 hours per day  
*To provide assistance with 2015 – 2016 registration - as needed*

5. CLERK TYPIST II – NORTE VISTA HIGH SCHOOL

Ferrero, Anita	26-5	\$18.46/Hr.	EFF:	07/30/15
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Not to exceed 7 hours per day  
*To provide assistance with 2015 – 2016 registration - as needed*

6. SPECIAL EDUCATION ASSISTANTS I – NORTE VISTA HIGH SCHOOL

Allen, Diantha	23-5	\$16.95/Hr.	EFF:	07/30/15
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Not to exceed 7 hours per day  
*To provide assistance with 2015 – 2016 registration - as needed*

Hale, Shawna	23-5	\$16.95/Hr.	EFF:	07/30/15
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Not to exceed 7 hours per day  
*To provide assistance with 2015 – 2016 registration - as needed*

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### D. INCREASE IN HOURS

Davila, Delma                    FROM: Campus Supervisor I, 19-5, \$15.31/Hr., 3.75 Hrs./10 Mos., Valley View  
   TO: Campus Supervisor I, 19-5, \$15.31/Hr., 4 Hrs./10 Mos., Valley View  
   EFF: 06/01/15

#### E. OUT-OF-CLASS – 2014 – 2015 SCHOOL YEAR

Arroyo, Karina                    FROM: Food Service Worker I, 19-5, \$15.31/Hr., Arizona  
   TO: Custodian I, 27-2, \$16.16/Hr., Where Needed  
   EFF: 05/18/15 – 06/30/15 (as needed)

D'Arezzo, Yvette                    FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Promenade  
   TO: Clerk Typist I, 23-4, \$16.16/Hr., Promenade  
   EFF: 04/06/15 – 06/04/15 (as needed)

Horowitz, Joan                    FROM: Food Service Worker I, 19-2, \$12.98/Hr., La Sierra  
   TO: Custodian I, 27-1, \$15.31/Hr., Where Needed  
   EFF: 05/15/15 – 06/30/15 (as needed)

Munoz, Jennifer                    FROM: Special Education Assistant II, 29-1, \$16.16/Hr., Special Education  
   TO: Instructional Assistant/IBI, 30-1, \$16.57/Hr., Where Needed  
   EFF: 02/06/15 – 06/30/15 (as needed)

#### F. OUT-OF-CLASS – 2015 – 2016 SCHOOL YEAR

Melendez, Mary                    FROM: Special Education Assistant I, 23-5, \$16.95/Hr., Norte Vista  
   TO: Bilingual Clerk Typist I, 25-5, \$17.93/Hr., Norte Vista  
   EFF: 07/30/15 – 08/05/15 (as needed)

Mendoza, Laura                    FROM: Health Services Assistant, 29-5, \$19.99/Hr., Student Services  
   TO: Secretary II, 30-5, \$20.56/Hr., Student Services  
   EFF: 08/19/15 – 09/04/15 (as needed)

Rosales, Elizabeth                    FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Norte Vista  
   TO: Bilingual Clerk Typist I, 25-5, \$17.93/Hr., Norte Vista  
   EFF: 07/30/15 – 08/05/15 (as needed)

Torres, Amelia                    FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Norte Vista  
   TO: Bilingual Clerk Typist I, 25-5, \$17.93/Hr., Norte Vista  
   EFF: 07/30/15 – 08/05/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. PROMOTION

Donnhauser, Cynthia      FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Collett  
TO: Health Services Assistant, 29-1, \$16.16/Hr., Student  
Services  
EFF: 06/05/15

H. SHORT-TERM ASSIGNMENT

Carvale, Tammy      \$10.57/Hr.      EFF: 06/01/15  
Not to exceed 8 hours per day      *Fiscal Services*      TO: 06/30/15  
*To provide assist with year-end accounts payable process – as needed*

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENT

1. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Salas, Eduardo	23-1	\$13.72/Hr.	EFF:	05/26/15
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B. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR

1. AFTER SCHOOL PROGRAM SITE FACILITATORS – AFTER SCHOOL PROGRAMS

Linden, David	29-1	\$16.16/Hr.	EFF:	06/05/15
Parris, Breneslie	29-1	\$16.16/Hr.	TO:	06/30/15
Williams-Hudson, Cheryl	29-1	\$16.16/Hr.		

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Escalante, Erik	29-2	\$16.95/Hr.	EFF:	06/05/15
Toledo Rosales, Amed	29-2	\$16.95/Hr.	TO:	06/30/15
Valdovinos, Rosalba	29-2	\$16.95/Hr.		

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Renteria, Elena	29-3	\$17.93/Hr.	EFF:	06/05/15
Salcedo, Priscilla	29-3	\$17.93/Hr.	TO:	06/30/15

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Fergeson-Santos, Mia	29-4	\$18.92/Hr.	EFF:	06/05/15
Garcia, David	29-4	\$18.92/Hr.	TO:	06/30/15
Garza, Paola	29-4	\$18.92/Hr.		
Melara, Theresa	29-4	\$18.92/Hr.		

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Batress, Vioulet	29-5	\$19.99/Hr.	EFF:	06/05/15
Hall, Kay	29-5	\$19.99/Hr.	TO:	06/30/15
Martinez, Marcela	29-5	\$19.99/Hr.		
Sparks, Theresa	29-5	\$19.99/Hr.		

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

2. AFTER SCHOOL PROGRAM STUDY TRIP SUPERVISORS – AFTER SCHOOL PROGRAMS

Jarmon, Reeknola	26-1	\$14.90/Hr.	EFF:	06/05/15
Reyes, Armando	26-1	\$14.90/Hr.	TO:	06/30/15

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

3. BILINGUAL ASSISTANT – VALLEY VIEW ELEMENTARY SCHOOL

McDermott, Brenda	23-1	\$13.72/Hr.	EFF:	04/27/15
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Not to exceed 5 hours  
TO: 05/01/15  
*To provide assistance calling Spanish speaking families regarding Extended Learning Opportunity Program – as needed*

4. BILINGUAL CLERK TYPIST II – AFTER SCHOOL PROGRAMS

Vizcaino, Aracely	28-1	\$15.71/Hr.	EFF:	06/05/15
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Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
TO: 06/30/15  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

5. FOOD SERVICE WORKER II – ORRENMAA ELEMENTARY SCHOOL

Enyeart, Diane	22-5	\$16.57/Hr.	EFF:	03/17/15
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Not to exceed 34 hours – *NTE 15 consecutive workdays*  
TO: 05/30/15  
*To provide childcare during Smart Riverside computer classes – as needed*

6. SECRETARY I – AFTER SCHOOL PROGRAMS

Clifton, Shelly	28-5	\$19.44/Hr.	EFF:	06/29/15
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Not to exceed 8 hours per day  
TO: 06/30/15  
*To provide secretarial duties for Supplemental Summer After School Programs – as needed*

7. SPECIAL EDUCATION ASSISTANT II – SPECIAL EDUCATION

Munoz, Jennifer	29-1	\$16.16/Hr.	EFF:	02/06/15
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Not to exceed 8 hours per day  
TO: 06/30/15  
*To provide sub coverage – as needed*

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

C. ADDITIONAL ASSIGNMENTS – 2015 - 2016 SCHOOL YEAR

1. AFTER SCHOOL PROGRAM SITE FACILITATORS – AFTER SCHOOL PROGRAMS

Parris, Breneslie 29-1 \$16.16/Hr. EFF: 07/01/15  
Not to exceed 40 hours per week – *NTE 15 consecutive workdays* TO: 08/12/15  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Linden, David 29-2 \$16.95/Hr. EFF: 07/01/15  
Williams-Hudson, Cheryl 29-2 \$16.95/Hr. TO: 08/12/15  
Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Renteria, Elena 29-3 \$17.93/Hr. EFF: 07/01/15  
Not to exceed 40 hours per week – *NTE 15 consecutive workdays* TO: 08/12/15  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Escalante, Erik 29-3 \$17.93/Hr. EFF: 07/01/15  
Toledo Rosales, Amed 29-3 \$17.93/Hr. TO: 08/12/15  
Valdovinos, Rosalba 29-3 \$17.93/Hr.  
Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Salcedo, Priscilla 29-4 \$18.92/Hr. EFF: 07/01/15  
Not to exceed 40 hours per week – *NTE 15 consecutive workdays* TO: 08/12/15  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

Ferguson-Santos, Mia 29-5 \$19.99/Hr. EFF: 07/01/15  
Garcia, David 29-5 \$19.99/Hr. TO: 08/12/15  
Garza, Paola 29-5 \$19.99/Hr.  
Melara, Theresa 29-5 \$19.99/Hr.  
Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

C. ADDITIONAL ASSIGNMENTS – 2015 - 2016 SCHOOL YEAR (CONTINUED)

1. AFTER SCHOOL PROGRAM SITE FACILITATORS – AFTER SCHOOL PROGRAMS (CONTINUED)

Batress, Vioulet	29-5	\$19.99/Hr.	EFF: 07/01/15
Hall, Kay	29-5	\$19.99/Hr.	TO: 08/12/15
Martinez, Marcela	29-5	\$19.99/Hr.	
Sparks, Theresa	29-5	\$19.99/Hr.	

Not to exceed 40 hours per week – *NTE 15 consecutive workdays*  
*To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed*

2. AFTER SCHOOL PROGRAM STUDY TRIP SUPERVISORS – AFTER SCHOOL PROGRAMS

Jarmon, Reeknola	26-1	\$14.90/Hr.	EFF: 07/01/15
Not to exceed 40 hours per week – <i>NTE 15 consecutive workdays</i>			TO: 08/12/15
<i>To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed</i>			

Reyes, Armando	26-2	\$15.71/Hr.	EFF: 07/01/15
Not to exceed 40 hours per week – <i>NTE 15 consecutive workdays</i>			TO: 08/12/15
<i>To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed</i>			

3. BILINGUAL CLERK TYPIST II – AFTER SCHOOL PROGRAMS

Vizcaino, Aracely	28-2	\$16.57/Hr.	EFF: 07/01/15
Not to exceed 40 hours per week – <i>NTE 15 consecutive workdays</i>			TO: 08/12/15
<i>To provide support for preparation, training and additional facilitator duties during Supplemental Summer After School Programs – as needed</i>			

4. SECRETARY I – AFTER SCHOOL PROGRAMS

Clifton, Shelly	28-5	\$19.44/Hr.	EFF: 07/01/15
Not to exceed 40 hours per week			TO: 08/12/15
<i>To provide secretarial duties for Supplemental Summer After School Programs – as needed</i>			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. EXTENDED SCHOOL YEAR 2014 – 2015 – SPECIAL EDUCATION

1. SESSION I

Name	Position	Step/Salary	Effective Dates
Alit, Rosario	Instructional Assistant/IBI	30-4	\$19.44/Hr.
Allen, Diantha	Special Education Assistant I	23-5	\$16.95/Hr.
Cardey, Christian	Special Education Assistant II	29-2	\$16.95/Hr.
Castillo, Susana	Special Education Assistant I	23-5	\$16.95/Hr.
Davenport, Rebecca	Instructional Assistant/IBI	30-4	\$19.44/Hr.
Diaz, Rosario	Special Education Assistant I	23-5	\$16.95/Hr.
Edwards, Patricia	Special Education Assistant I	23-5	\$16.95/Hr.
Ellison, Monica	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Ellison, Ryen	Special Education Assistant I	23-4	\$16.16/Hr.
Felix, Brian	Special Education Assistant I	23-1	\$13.72/Hr.
Garcia, Shari	Special Education Assistant II	29-5	\$19.99/Hr.
Haus, Ariel	Special Education Assistant I	23-2	\$14.36/Hr.
Jones, Theresa	Instructional Assistant/IBI	30-5	\$20.56/Hr.
King, Kristi	Special Education Assistant I	23-5	\$16.95/Hr.
Lambert, Brenda	Special Education Assistant II	29-1	\$16.16/Hr.
Lopez, Irma	Special Education Assistant I	23-5	\$16.95/Hr.
Lopez, Patricia	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Mangiavacalli, Brittany	Special Education Assistant II	29-1	\$16.16/Hr.
McGinnis, Debra	Special Education Assistant II	29-5	\$19.99/Hr.
Mitchell, Deborah	Special Education Assistant I	23-5	\$16.95/Hr.
Munoz, Jennifer	Special Education Assistant II	29-1	\$16.16/Hr.
Noble, Sonya	Special Education Assistant I	23-4	\$16.16/Hr.
Palomares, Mercedes	Special Education Assistant II	29-5	\$19.99/Hr.
Perez, Misty	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Riley, Anne	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Roberts, Jill	Special Education Assistant I	23-5	\$16.95/Hr.
Rodriguez, Felipe	Special Education Assistant I	23-5	\$16.95/Hr.
Roeder, Katherine	Special Education Assistant I	23-1	\$13.72/Hr.



III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. EXTENDED SCHOOL YEAR 2014 – 2015 – SPECIAL EDUCATION (CONTINUED)

1. SESSION I (CONTINUED)

Romero, Susan	Special Education Assistant II	29-5	\$19.99/Hr.
Rosson-Rojas, Amber	Special Education Assistant I	29-1	\$16.16/Hr.
Ruiz, Carmen	Special Education Assistant II	29-5	\$19.99/Hr.
Silveria, Suzanne	Instructional Assistant/IBI	30-1	\$16.57/Hr.
Singh, Usha	Special Education Assistant I	23-2	\$14.36/Hr.
Soria, Edgardo	Special Education Assistant I	23-1	\$13.72/Hr.
Spencer, Gloria	Special Education Assistant II	29-5	\$19.99/Hr.
Vidana, Corrina	Special Education Assistant I	23-5	\$16.95/Hr.

2. SESSION II

Name	Position	Step/Salary	Effective Dates
Alit, Rosario	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Allen, Diantha	Special Education Assistant I	23-5	\$16.95/Hr.
Cardey, Christian	Special Education Assistant II	29-3	\$17.93/Hr.
Castillo, Susana	Special Education Assistant I	23-5	\$16.95/Hr.
Davenport, Rebecca	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Diaz, Rosario	Special Education Assistant I	23-5	\$16.95/Hr.
Edwards, Patricia	Special Education Assistant I	23-5	\$16.95/Hr.
Ellison, Monica	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Ellison, Ryen	Special Education Assistant I	23-5	\$16.95/Hr.
Felix, Brian	Special Education Assistant I	23-2	\$14.36/Hr.
Garcia, Shari	Special Education Assistant II	29-5	\$19.99/Hr.
Haus, Ariel	Special Education Assistant I	23-3	\$15.31/Hr.
Jones, Theresa	Instructional Assistant/IBI	30-5	\$20.56/Hr.
King, Kristi	Special Education Assistant I	23-5	\$16.95/Hr.
Lambert, Brenda	Special Education Assistant II	29-1	\$16.16/Hr.
Lopez, Irma	Special Education Assistant I	23-5	\$16.95/Hr.
Lopez, Patricia	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Mangiavacalli, Brittany	Special Education Assistant II	29-2	\$16.95/Hr.

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. EXTENDED SCHOOL YEAR 2014 – 2015 – SPECIAL EDUCATION (CONTINUED)

2. SESSION II (CONTINUED)

McGinnis, Debra	Special Education Assistant II	29-5	\$19.99/Hr.
Mitchell, Deborah	Special Education Assistant I	23-5	\$16.95/Hr.
Munoz, Jennifer	Special Education Assistant II	29-2	\$16.95/Hr.
Noble, Sonya	Special Education Assistant I	23-5	\$16.95/Hr.
Palomares, Mercedes	Special Education Assistant II	29-5	\$19.99/Hr.
Perez, Misty	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Riley, Anne	Instructional Assistant/IBI	30-5	\$20.56/Hr.
Roberts, Jill	Special Education Assistant I	23-5	\$16.95/Hr.
Rodriguez, Felipe	Special Education Assistant I	23-5	\$16.95/Hr.
Roeder, Katherine	Special Education Assistant I	23-2	\$14.36/Hr.
Romero, Susan	Special Education Assistant II	29-5	\$19.99/Hr.
Rosson-Rojas, Amber	Special Education Assistant I	29-2	\$16.95/Hr.
Ruiz, Carmen	Special Education Assistant II	29-5	\$19.99/Hr.
Silveria, Suzanne	Instructional Assistant/IBI	30-2	\$17.51/Hr.
Singh, Usha	Special Education Assistant I	23-3	\$15.31/Hr.
Soria, Edgardo	Special Education Assistant I	23-2	\$14.36/Hr.
Spencer, Gloria	Special Education Assistant II	29-5	\$19.99/Hr.
Vidana, Corrina	Special Education Assistant I	23-5	\$16.95/Hr.

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### E. OUT-OF-CLASS – 2014 - 2015 SCHOOL YEAR

Henry, Victoria	FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Arizona
	TO: Special Education Assistant I, 23-4, \$16.16/Hr., Special Education
	EFF: 05/11/15 – 06/04/15 (as needed)
Jarmon, Reeknola	FROM: After School Program Study Trip Supervisor, 26-1, \$14.90/Hr., After School Programs
	TO: After School Program Site Facilitator, 29-1, \$16.16/Hr., After School Programs
	EFF: 06/05/15 – 06/30/15 (as needed)
Reyes, Armando	FROM: After School Program Study Trip Supervisor, 26-1, \$14.90/Hr., After School Programs
	TO: After School Program Site Facilitator, 29-1, \$16.16/Hr., After School Programs
	EFF: 06/05/15 – 06/30/15 (as needed)

#### F. OUT-OF-CLASS – 2015 - 2016 SCHOOL YEAR

Jarmon, Reeknola	FROM: After School Program Study Trip Supervisor, 26-1, \$14.90/Hr., After School Programs
	TO: After School Program Site Facilitator, 29-1, \$16.16/Hr., After School Programs
	EFF: 07/01/15 – 08/12/15 (as needed)
Reyes, Armando	FROM: After School Program Study Trip Supervisor, 26-2, \$15.71/Hr., After School Programs
	TO: After School Program Site Facilitator, 29-1, \$16.16/Hr., After School Programs
	EFF: 07/01/15 – 08/12/15 (as needed)

#### G. SHORT-TERM ASSIGNMENT

Munoz, Catalina	\$10.57/Hr.	EFF: 05/14/15
Not to exceed 4 hours per day	<i>Special Education</i>	TO: 06/04/15
<i>To provide coverage for staff working in the Autism program – as needed</i>		

V. OTHER

A. APPOINTMENTS

1. AVID TUTOR – HILLCREST HIGH SCHOOL

Quintero, Alejandra                                   \$10.75/Hr.                                   EFF:   04/08/15  
 Not to exceed 6 hours per week                                   TO:    05/27/15

2. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Name	Sport	Site	Step/Salary	Effective Dates
Martinez, Jessica	Cheer Coach	La Sierra	\$1,000.00	02/10/15 – 06/05/15
Painter, Travis	Baseball	La Sierra	D-1 \$623.20 20%	02/28/15 – 05/15/15
Raymond, Elizabeth	Drill Team	Norte Vista	F-1 \$2,077.00 50%	08/14/14 – 06/03/15
Williams, Dustin <i>Amended</i>	Baseball	La Sierra	D-1 \$2,492.80 80%	02/28/15 – 05/15/15

2. WORK EXPERIENCE – NORTE VISTA HIGH SCHOOL

Romero, Anthony                                   \$9.00/Hr.                                   EFF:   05/26/15  
 Not to exceed 200 hours                                   TO:    06/30/15  
*WorkAbility Program*

## AUSD – Minutes – Meeting of June 4, 2015

- ii. Approve Addition of One High School Assistant Principal Position – Hillcrest High School
- jj. Amend Salary of Instructional Specialist, Lead Coach Position – Instructional Support Services
- kk. Approve Addition of One Full-Time Instructional Specialist, Lead Coach Position – Instructional Support Services
- ll. Approve Addition of One Full-Time Elementary Teaching Position – La Granada Elementary School
- mm. Approve Addition of Five 12-Month, 8-Hour Custodian Positions – Maintenance and Operations
- nn. Approve New Job Description – Classified Management Coordinator, Human Resources Development
- oo. Approve Elimination of the Human Resources Specialist Position and Approve Addition of One Classified Management Coordinator Position – Human Resources Development
- pp. Approve New Job Description – Confidential, Senior Executive Assistant – Superintendent’s Office
- qq. Approve Elimination of Confidential, Executive Assistant to the Superintendent Position and Approve Addition of Confidential, Senior Executive Assistant Position – Superintendent’s Office
- rr. Approve Title Change and New Job Description – Confidential, Executive Assistant – Superintendent’s Office
- ss. Approve Revised Job Description – Classified Management Network Administrator
- tt. Amend Riverside County Superintendent of Schools Contract No. IN-9231
- uu. Approve 2015-2016 Designation of California Interscholastic Federation (CIF) Representatives
- vv. Approve Community Adult School Course Offerings for 2015-2016 School Year
- ww. Approve Courses
- xx. Renew Memorandum of Understanding with Grid Alternatives Inland Empire
- yy. Approve Professional Services Agreement – Dr. Pedro Noguera

- zz. Approve Professional Services Agreement – Clover Enterprises, Inc.
- aaa. Approve Professional Services Agreement – Good Sports Plus, Ltd. DBA arc
- bbb. Approve Professional Services Agreement – City of Riverside

The Board approved the Consent Agenda upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:
  - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
  - Noes – 0

**Separate Action Items:**

- 12. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:
  - 1. Student Disciplinary Actions:
    - a. Expulsion Cases #2014-15-2014-15-70, 77, 78 and 85, as recommended
      - The vote was:
        - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
        - Noes – 0
      - Expulsion Cases #2014-15-79, 82 and 86, as modified
        - The vote was:
          - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
          - Noes – 0
        - Expulsion Case #2014-15-83, as modified
          - The vote was:
            - Ayes – 4 (Schwandt, Wilson, Johnson, Kaspereen)
            - Noes – 0
            - Abstain – 1 (Moreno)
      - b. Recommendation to Readmit Expulsion Cases #**2013-14-83; 2014-15-2, 3, 6, 8, 18, 19, 24 and 36**, as recommended
        - The vote was:
          - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
          - Noes – 0
      - c. Recommendation to Reinstate Expulsion Cases #**2014-15-9, 11 and 35**, as recommended
        - The vote was:
          - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
          - Noes – 0

MSC. 68

SEPARATE  
ACTION ITEMS  
Action Taken in  
Closed Session

## AUSD – Minutes – Meeting of June 4, 2015

- d. Recommendation to Enforce Expulsion Cases #2014-15-5, 12, 17, 20 and 34, as recommended  
 ➤ The vote was:  
 Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
 Noes – 0
- e. Recommendation to Deny Expulsion Cases # 2011-12-54, 57, 60, 66, 81 and 85; 2012-13-02, 03, 04, 05, 06, 09, 11, 13, 14, 16, 17, 18, 19, 21, 22, 25, 28, 36, 37, 40, 41, 43, 44, 46, 48, 49, 51, 53, 55, 56, 60, 67, 73, 75, 78, 80, 81, 82, 83, 84, 86, 88, 91, 93, 95, 97, 101, 104, 107, 108, 109, 110, 113, 114, 115, 116, 119, 120, 121, 122, 128 and 130; 2013-14-06, 09, 10, 11, 16, 18, 22, 23, 24, 25, 26, 29, 30, 31, 35, 36, 38, 39, 42, 45, 46, 48, 55, 56, 57, 58, 59, 60, 64, 65, 66, 71, 72, 73, 74, 75, 76, 77, 78, 79, 82; 2014-15-1, 4, 7, 10, 13, 14, 15, 23, 25, 26, 27, 29, 30, 31, 32, 33 and 37, as recommended  
 ➤ The vote was:  
 Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
 Noes – 0
2. Public Employee Appointments: The Board of Education will report out following further consideration in Closed Session.
13. Adopt Resolution No. 42 – Resolution in Support of the “I Heart Immunity” Campaign: Following discussion, the Board approved adoption of Resolution No. 42 – Resolution in Support of the “I Heart Immunity” Campaign upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.  
 ➤ The vote was:  
 Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
 Noes – 0
14. Review and Approve 2015-2016 Institutional Memberships The Board approved the 2015-2016 Institutional Memberships upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.  
 ➤ The vote was:  
 Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
 Noes – 0
15. Adopt Resolution No. 43 – Declaration of Need for Fully Qualified Educators: The Board approved adoption of Resolution No. 43 – Declaration of Need for Fully Qualified Educators upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.  
 ➤ The vote was:  
 Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
 Noes – 0

MSC. 69.

MSC. 70

MSC. 71

**Discussion/Information Item:**

16. Discuss Possible Joint Meeting between Alvord Unified School District and Riverside Unified School District, and Joint Meeting between Alvord Unified School District and Riverside Community College District:

➤ Mr. Johnson stated that he would like to join efforts with Riverside Unified School District (RUSD) to discuss a shared economic scale, possible joint purchases and Art and Career Technical Education programs, in order to provide Alvord with better programs and product at reduced rates.

➤ Mrs. Wilson and Mr. Kaspereen agree with providing better product and programs; however, they want to be sure Alvord students come first and recommend that Dr. Salazar meet with RUSD's Superintendent first to see how joining efforts will work in the best interest of both districts. Mr. Kaspereen requested that staff be included in discussions.

➤ Mr. Schwandt is interested in knowing what RUSD's strategies are for ADA and student achievement and requested that Alvord go beyond RUSD and include Corona-Norco and Jurupa Unified School Districts as well.

➤ Mr. Johnson clarified that he wants to meet with Riverside Community College District (RCCD) to improve Alvord's relationship with RCCD.

Following discussion, it was determined that the joint meeting with RUSD will be postponed until both Superintendents have had an opportunity to meet. A meeting with RCCD will be scheduled soon.

17. **PULLED** – Discuss and Review Education Code 48900 k “Disruptions and Willful Defiance”
18. Parent Advisory Committee Minutes: The Parent Advisory Committee Minutes from April 29, 2015, were received.
19. District English Learner Advisory Committee Minutes: The District English Learner Advisory Committee minutes from January 21, 2015 and March 18, 2015, were received.
20. Summary of Conferences and Trainings: The Summary of Conferences and Trainings was received.

The Board approved extending the Board Meeting beyond 10:00 p.m. upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0



**Board/Superintendent Comments:**

**BOARD/SUPT.  
COMMENTS**

***Robert Schwandt*** ~ Mr. Schwandt was impressed by the La Sierra High School students that came forward to speak during the Hearing Session and commended them for sharing their insights. Mr. Schwandt acknowledged donations made to Rosemary Kennedy Elementary School and Norte Vista High School and stated that it is nice to see this kind of support for students and school sites. Mr. Schwandt commended campus supervisors, custodial and maintenance staff for working hard to make the promotions and graduations successful. Mr. Schwandt continues to be concerned about declining ADA and wants to see an overall strategy for increasing Alvord's ADA.

***Julie A. Moreno*** ~ Mrs. Moreno was overwhelmed with the true care and emotion students expressed at their promotions and graduations and stated that she would like to thank all staff, classified, certificated and management for making a difference in students' lives. Mrs. Moreno stated that staff made incredible sacrifices to ensure each and every family would have a memory that lasts a lifetime. Mrs. Moreno also thanked Mrs. Wilson and the Board for guiding and encouraging her through her first year of promotions and graduations and stated that she looks forward to serving the District.

***Carolyn M. Wilson*** ~ Mrs. Wilson stated that the promotions and graduations were delightful, ran smoothly and it was great to be a part of them along with new Board Members Julie and Robert. Mrs. Wilson thanked classified staff Kenny Dyches, Grounds Equipment Operator, and Pete Curtis, Grounds Lead, for assisting her with her tire and stated they were very helpful and accommodating. Mrs. Wilson also thanked Kevin Emenaker for working with staff to make the promotions and graduations a great success. Mrs. Wilson would like to work with Ginger on reaching out to Transitional Kindergarten (TK) parents.

***Art Kaspereen, Jr.*** ~ Mr. Kaspereen thoroughly enjoyed the promotions and graduations, seeing the students different reactions and how the students supported one another with cheers. Mr. Kaspereen stated that the Board, Superintendent and Cabinet are tired, but a good tired. Mr. Kaspereen thanked the Alvord team for all their hard work setting up approximately 1,000 chairs and stated it was good to see all staff working together to make these events special. Mr. Kaspereen encouraged everyone make arrangements to attend the Montecito Classical Music Program that will be held at La Sierra University from July 12-30, 2015.

***Ben Johnson*** ~ Mr. Johnson echoed the positive comments related to the promotion and graduation ceremonies and stated that Maintenance and Operations staff did an exceptional job going above and beyond to make these ceremonies run smoothly. Mr. Johnson enjoyed hearing the students' remarkable stories and experiences. Mr. Johnson stated that there is a great article in the *Voice News* on the Achievement Gap.

**Dr. Salazar** ~ Dr. Salazar had the opportunity to attend TEDx and see Alpin Hong's outstanding performance. Dr. Salazar connected Mr. Hong with Beth Schwandt and they will be working together to advance Alvord's music program. Dr. Salazar stated that he would also like to echo the positive sentiments about the promotion and graduation ceremonies, stating that staff did an exceptional job and the students were outstanding. Dr. Salazar is excited to be working with the University of California, Riverside, Dr. Vanderwood, who can really propel Alvord in closing the achievement gap. Dr. Salazar introduced Israel Avila, new Principal at Foothill Elementary School, and Pamela Williams, new Principal at Promenade Elementary School, and welcomed them to Alvord. Dr. Salazar stated that staff is currently working on the August 11, 2015, Welcome Back Event, where Alvord students will be showcased; however, a venue has not been determined yet and Dr. Salazar will be bringing some suggestions to the Board soon.

**Board/Supt.  
Comments  
Continued**

The meeting adjourned to Closed Session at 9:40 p.m. with action expected following Closed Session.

**Adjourn**

The meeting reconvened at 10:15 p.m.

**Reconvene**

**Action Taken in Closed Session:**

**Action Taken in  
Closed Session**

Art Kaspereen, Jr., Board Clerk, announced the following actions taken by the Board of Education in Closed Session:

The Board of Education took action in Closed Session to amend the contract for Dr. Sid Salazar, Superintendent, effective July 1, 2015 through June 30, 2018, to reflect the following:

- The annual salary for the Superintendent during the term of this contract shall be \$236,844.00, with new salary retro to July 1, 2014, plus \$1,500.00 for doctoral as per step 7, Year 2 of the Superintendent's Salary Schedule and shall be adjusted annually as shown on Attachment A of the Superintendent's contract.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The Board of Education took action in Closed Session to amend the contract for Kirk Skorpanich, Assistant Superintendent of Human Resources Development, to reflect the following:

- The term of this contract will be effective June 15, 2015 through June 30, 2017, and
- Compensation will be Group XIII, Step 5 \$163,018.00 per year, beginning on June 15, 2015.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Action Taken in Closed Session Continued:

**Action Taken in  
Closed Session  
Continued**

The Board of Education took action in Closed Session to appoint Alex Sedique as Director of Integrated Technology Support Services, effective June 5, 2015, with salary to be determined.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The Board of Education took action in Closed Session to appoint LaShonda Owens as Coordinator of Human Resources Development, effective July 1, 2015, at:

- Group IVA, Step 1 \$6,468.00 per month

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The Board of Education took action in Closed Session to appoint Linde Cobb as Confidential, Senior Executive Assistant, effective June 1, 2015, at:

- Group IV, Step 8 \$7,870.00 per month

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The meeting adjourned at 10:25 p.m.

**ADJOURNMENT**

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Sid Salazar, Ed.D.  
Secretary to the Board of Education